

CONSENT:

- Consent is an understandable exchange of affirmative words or actions, which indicate a willingness by all parties to participate in mutually agreed upon sexual activity. Silence does not equal consent.
- Consent cannot be given if one of the participants is: under the age of consent (16 years old in MA), mentally disabled, incapacitated by drugs or alcohol, unconscious, asleep, unaware, or physically helpless.
- Consent is not effective if a person is coerced, pressured, intimidated or threatened.
- Consent can be revoked at any time.

HOW TO HELP A FRIEND

- LISTEN.
- Don't judge—believe what they say.
- NEVER blame them for being assaulted.
- Help them explore their options.
- Ask if they want police assistance?
- Ask if they are afraid of seeing the person again?
- Ask if they need medical care?
- Ask if they want to talk with a confidential source?
- HELP them make a connection with one of the referral sources listed in this brochure.

**SALEM STATE UNIVERSITY
WILL NOT TOLERATE SEXUAL
ASSAULT, DOMESTIC VIOLENCE,
DATING VIOLENCE, AND
STALKING IN ANY FORM.**

THE UNIVERSITY'S REQUIRED RESPONSE:

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in any federally funded education program or activity. Title IX also covers sexual violence and reminds schools of their responsibilities to take immediate and effective steps to respond to sexual violence.

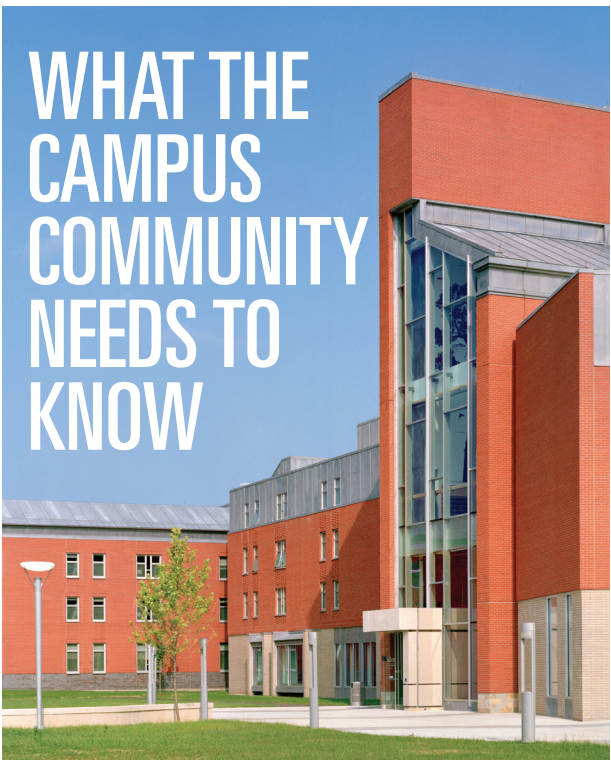
The Violence Against Women Act (VAWA) "addresses and prohibits acts of violence motivated by gender [and] clarifies the rights of victims of sexual assault, domestic violence, dating violence or stalking" on university campuses.

Both of these legislations allow Salem State to take immediate action to help both victims and the accused. This may include:

- An immediate investigation
- Safety escorts
- Allowing someone you choose to accompany you throughout the proceedings
- Allowing the victim and the accused to attend different classes
- Residence hall relocation
- Counseling and medical services
- Academic support services

**INFORMATION SHARED WITH
RESPONSIBLE EMPLOYEES
WILL BE KEPT PRIVATE BUT
RESPONSIBLE EMPLOYEES ARE
MANDATED TO REPORT TO THE
TITLE IX COORDINATOR.**

SEXUAL AND RELATIONSHIP ABUSE



IN THIS BROCHURE, FIND OUT:

- Where to Get Help
- What Your Rights Are
- How to Help a Friend
- The University's Required Response

For more information, visit:
salemstate.edu/titleIX

SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING

WHAT IF YOU EXPERIENCE SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE OR STALKING?

TELL SOMEONE.

- Tell a friend or resident assistant.
- Tell a counselor or nurse.
- Tell the dean of students.
- Tell a professor, staff or administrator.
- In almost every case telling someone you trust will help.

WHERE CAN YOU GET HELP?

"I need immediate protection."

"I want to file criminal charges."

"I need a restraining order."

"I want to file university charges."

"I need a safety escort."

ON CAMPUS

SALEM STATE UNIVERSITY POLICE:

Office Location: Central Campus

Telephone: 978.542.6111

Able to take immediate action to help you. They can assist in obtaining a restraining order. (Available 24 hours a day)

DEAN OF STUDENTS OFFICE:

Office Location: Meier Hall 245

Telephone: 978.542.6401

Able to take action in many areas to protect you, through utilization of the student conduct process.

TITLE IX COORDINATOR:

Siobhain Feeney
Office Location: North Campus, Admin. Annex

Telephone: 978.542.2985

Oversees and ensures compliance of issues related to sexual assault, domestic violence, dating violence, and stalking.

RESIDENCE LIFE:

Office Location: Atlantic Hall 131

Telephone: 978.542.6416

Trained professional staff are also available in each residence hall. Residence Life is able to take action to help you, through utilization of the student conduct process.

"I need counseling."

"I just want to talk to someone."

"I need full confidentiality."

COUNSELING AND HEALTH SERVICES:

Office Location: Ellison Campus Center 107

Telephone: 978.542.6410 or 978.542.6413

A confidential resource and can provide medical and counseling services as well as information and support. They can advocate for you with your consent.

THE PEAR (PREVENTION EDUCATION ADVOCACY RESPONSE)

PEAR Program Coordinator: Colleen Armstrong

Office Location: Ellison Campus Center, room 112

Telephone: 978.542.2987

24/7 call or text advocacy hotline: 978.594.7089

Offers confidential advocacy to students impacted by sexual assault, dating and domestic violence and stalking. Can provide information, support, and help students get connected to resources. The PEAR program can advocate for you **with** your consent. The PEAR program also offers trainings and programs on these topics.

COORDINATOR OF SPIRITUAL LIFE:

Rev. Laura Biddle
Office location: Ellison Campus Center, room 219

Telephone: 978.542.6129

A confidential resource and can provide information and support. The university chaplain can advocate for you **with** your consent.

WHERE CAN YOU GET ADDITIONAL HELP?

OFF CAMPUS

YWCA NORTH SHORE RAPE CRISIS CENTER:

24-hour hotline: 800.922.8772

Free, confidential, and can accompany you to hospital, police station, and/or court.

HEALING ABUSE WORKING FOR CHANGE (HAWC)

24-hour hotline: 800.547.1649

Free comprehensive services to all individuals experiencing domestic violence.

KNOW YOUR RIGHTS

- You have the right to decide when, where, and with whom to engage in sexual activity.
- You have the right to be in a relationship that is free of coercion, control, intimidation, emotional and physical abuse.
- When it occurs against your will, you have the right to:
 - File criminal charges (state proceedings)
 - File student conduct charges (university proceedings)
 - Access to counseling services
 - Access to medical or health services
 - Receive academic support
 - File student conduct charges or employee investigation proceedings