

retention and completion

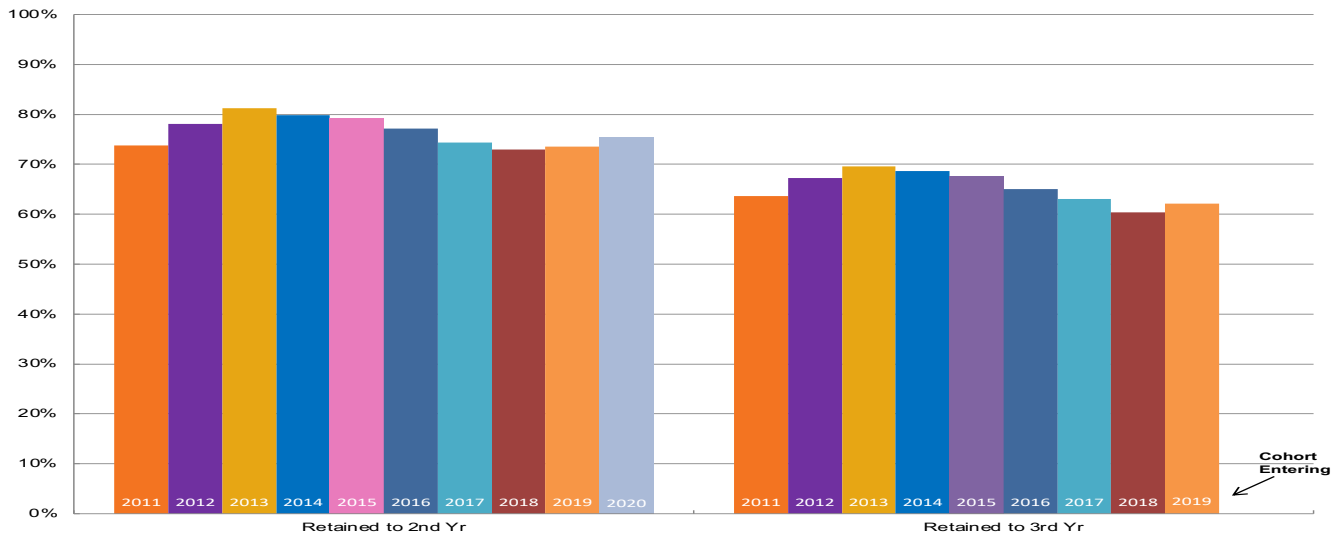
**Retention and Completion
2017 – 2021**



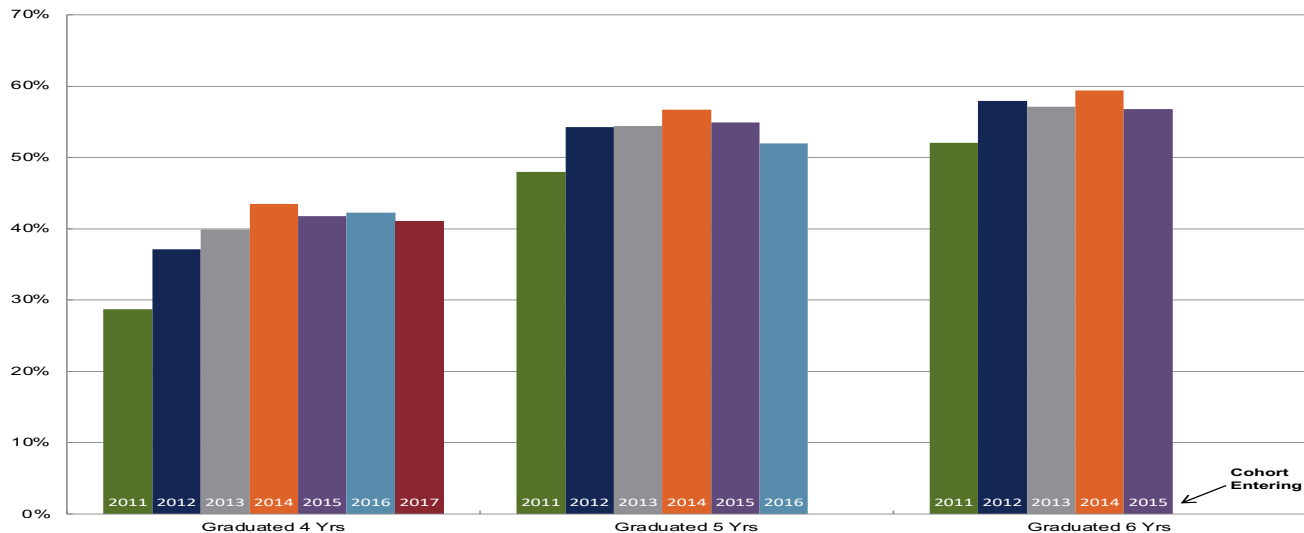
RETENTION AND GRADUATION – FULL TIME FRESHMAN

RETENTION AND GRADUATION – FULL TIME FRESHMAN		Continued		Graduated			Still Enrolled
Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	in 4 Years	in 5 Years	in 6 Years	7th Year
2011	989	73.8%	63.6%	28.7%	48.0%	52.1%	0.5%
2012	1,086	78.1%	67.2%	37.1%	54.2%	57.9%	0.9%
2013	1,073	81.2%	69.6%	39.9%	54.4%	57.1%	1.9%
2014	1,127	79.9%	68.6%	43.5%	56.7%	59.4%	0.5%
2015	1,082	79.1%	67.6%	41.8%	54.9%	56.7%	
2016	1,130	77.2%	65.0%	42.3%	51.9%		
2017	1,082	74.3%	63.0%	40.9%			
2018	1,097	73.0%	60.3%				
2019	997	73.5%	62.1%				
2020	965	75.4%					

One- and Two-Year Retention - Full Time Freshman, Cohorts Entering 2011-2020



Graduation Rates - Full Time Freshman, Cohorts Entering 2011-2017



RETENTION AND GRADUATION – FULL TIME FRESHMAN

TOTAL AND BY GENDER

RETENTION AND GRADUATION – FULL TIME FRESHMAN TOTAL AND BY GENDER			Retention		Graduation		
			% Continued		% Graduated		
COHORT TYPE	Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	4 Years	5 Years	6 Years
Total Cohort	2011	989	73.8%	63.6%	28.7%	48.0%	52.1%
	2012	1086	78.1%	67.2%	37.1%	54.2%	57.9%
	2013	1073	81.2%	69.6%	39.9%	54.4%	57.1%
	2014	1127	79.9%	68.6%	43.5%	56.7%	59.4%
	2015	1082	79.1%	67.6%	41.6%	54.9%	56.7%
	2016	1130	77.2%	65.0%	42.3%	51.9%	
	2017	1082	74.3%	63.0%	40.9%		
	2018	1097	73.0%	60.3%			
	2019	997	73.5%	62.1%			
	2020	965	75.4%				
Female	2011	646	74.2%	64.6%	31.6%	50.6%	54.0%
	2012	692	77.9%	68.4%	41.3%	57.1%	59.8%
	2013	682	81.8%	69.8%	45.0%	57.5%	59.8%
	2014	698	79.9%	70.1%	47.3%	59.3%	61.5%
	2015	682	80.2%	69.8%	45.2%	59.7%	61.4%
	2016	741	77.5%	65.9%	44.9%	53.8%	
	2017	701	75.6%	65.2%	45.1%		
	2018	713	73.6%	63.0%			
	2019	645	77.4%	66.5%			
	2020	663	76.9%				
Male	2011	343	73.2%	61.8%	23.3%	43.2%	48.4%
	2012	394	78.4%	65.2%	29.7%	49.2%	54.6%
	2013	391	80.1%	69.3%	30.9%	49.1%	52.4%
	2014	429	79.7%	66.2%	37.3%	52.4%	55.9%
	2015	400	77.3%	63.8%	36.0%	46.8%	48.8%
	2016	389	76.6%	63.5%	37.3%	48.3%	
	2017	381	71.9%	59.1%	33.3%		
	2018	384	71.9%	55.5%			
	2019	352	66.5%	54.0%			
	2020	302	72.2%				

RETENTION AND GRADUATION – FULL TIME FRESHMAN

BY RACE/ETHNICITY

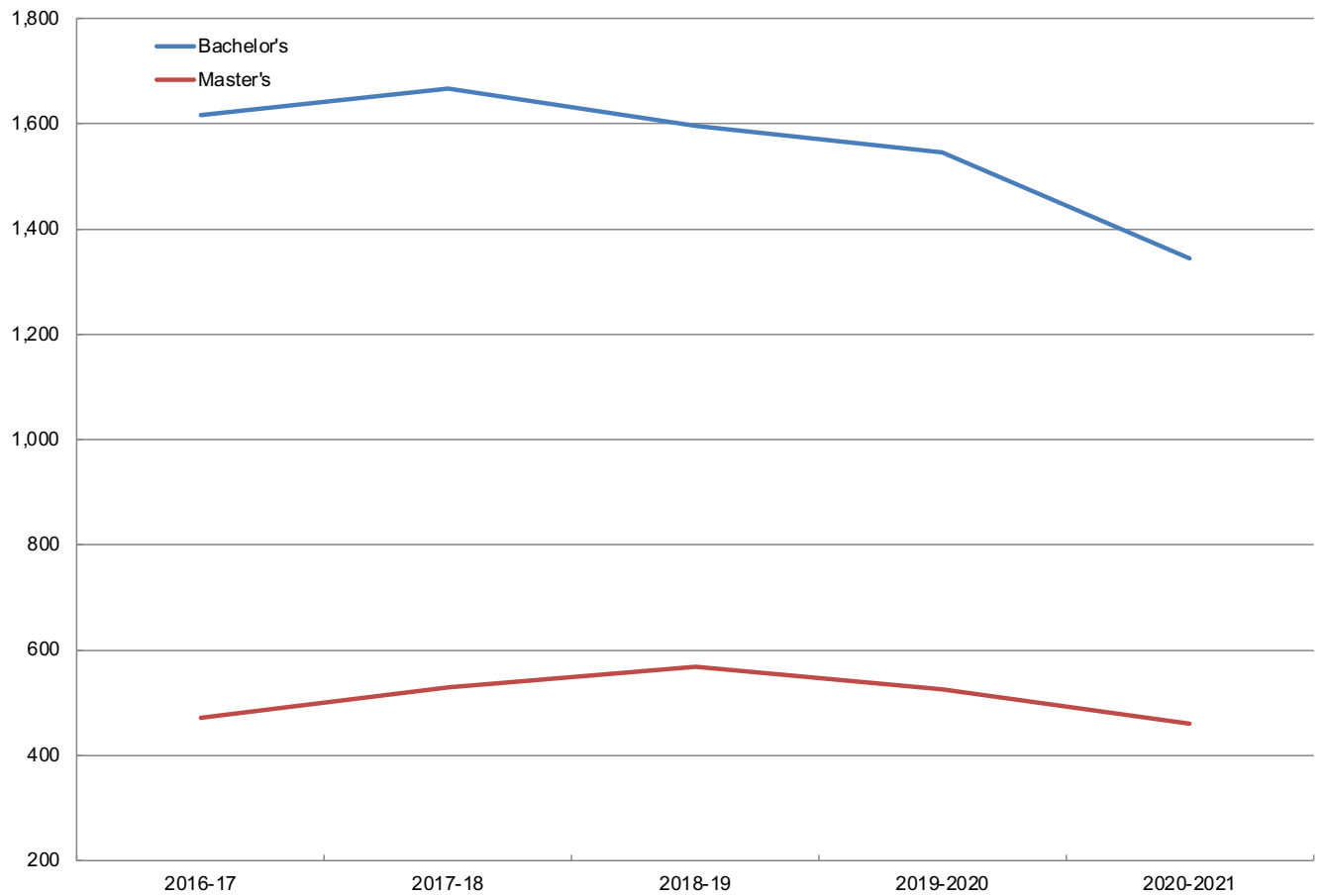
RETENTION AND GRADUATION – FULL TIME FRESHMAN BY RACE/ETHNICITY			RETENTION % CONTINUED		GRADUATION % GRADUATED		
COHORT TYPE	COHORT YEAR	COHORT SIZE	TO 2ND YEAR	TO 3RD YEAR	4 YEARS	5 YEARS	6 YEARS
Black	2011	52	75.0%	67.3%	23.1%	46.2%	51.9%
	2012	76	90.8%	75.0%	35.5%	56.6%	63.2%
	2013	64	92.2%	70.3%	35.9%	51.6%	60.9%
	2014	76	81.6%	71.1%	35.5%	50.0%	52.6%
	2015	87	82.8%	66.7%	43.7%	55.2%	58.6%
	2016	105	77.1%	64.8%	35.2%	48.6%	
	2017	101	72.3%	53.5%	31.7%		
	2018	120	73.3%	61.7%			
	2019	81	70.4%	53.1%			
2020	87	77.0%					
Asian Pacific Islander	2011	18	77.8%	66.7%	38.9%	55.6%	66.7%
	2012	31	83.9%	71.0%	35.5%	54.8%	61.3%
	2013	40	82.5%	72.5%	47.5%	60.0%	60.0%
	2014	45	77.8%	62.2%	37.8%	51.1%	53.3%
	2015	30	86.7%	80.0%	46.7%	56.7%	56.7%
	2016	40	55.0%	40.0%	17.5%	27.5%	
	2017	34	61.8%	52.9%	35.3%		
	2018	44	88.6%	70.5%			
	2019	25	60.0%	48.0%			
2020	34	79.4%					
Hispanic	2011	123	73.2%	61.0%	26.0%	41.5%	44.7%
	2012	123	78.9%	69.1%	36.6%	48.0%	53.7%
	2013	138	78.3%	64.5%	31.2%	48.6%	51.4%
	2014	147	76.2%	66.7%	39.5%	48.3%	52.4%
	2015	134	73.9%	67.2%	32.8%	52.2%	53.7%
	2016	202	80.2%	65.3%	38.6%	49.0%	
	2017	188	75.0%	64.4%	44.1%		
	2018	233	65.7%	54.1%			
	2019	237	75.9%	59.1%			
2020	224	67.0%					
White	2011	749	73.8%	63.7%	29.4%	49.4%	53.4%
	2012	794	76.2%	66.1%	38.3%	55.4%	58.2%
	2013	773	80.6%	70.5%	41.8%	56.0%	58.3%
	2014	803	80.8%	69.9%	45.6%	59.9%	62.1%
	2015	767	79.5%	68.1%	43.2%	56.1%	57.5%
	2016	717	77.3%	66.5%	45.9%	54.7%	
	2017	692	76.0%	66.3%	43.9%		
	2018	616	75.3%	63.0%			
	2019	585	73.7%	65.6%			
2020	562	78.8%					
Non-Resident Alien	2011	7	71.4%	71.4%	42.9%	57.1%	57.1%
	2012	14	100.0%	85.7%	35.7%	71.4%	78.6%
	2013	15	80.0%	73.3%	26.7%	40.0%	46.7%
	2014	13	69.2%	69.2%	53.8%	53.8%	61.5%
	2015	11	63.6%	45.5%	45.5%	54.5%	54.5%
	2016	19	84.2%	57.9%	42.1%	52.6%	
	2017	12	75.0%	66.7%	33.3%		
	2018	19	63.2%	52.6%			
	2019	15	80.0%	66.7%			
2020	13	53.8%					
Two or More Races	2011	36	69.4%	61.1%	25.0%	38.9%	41.7%
	2012	38	81.6%	63.2%	29.0%	50.0%	57.9%
	2013	20	80.0%	55.0%	40.0%	45.0%	45.0%
	2014	32	78.1%	50.0%	34.4%	40.6%	43.8%
	2015	41	75.6%	63.4%	36.6%	43.9%	51.2%
	2016	34	82.4%	70.6%	41.2%	52.9%	
	2017	32	71.9%	50.0%	12.5%		
	2018	42	69.0%	50.0%			
	2019	38	71.1%	57.9%			
2020	29	72.4%					

Due to small cohort size, data is not shown for American Indian/Alaskan Native. Beginning fall 2010, race/ethnic data is not comparable to prior years.

DEGREES AND CERTIFICATES CONFERRED

AY 2016-17 – AY 2020-21

DEGREES AND CERTIFICATES CONFERRED	2016-17	2017-18	2018-19	2019-20	2020-21
Bachelor's	1,617	1,666	1,595	1,546	1,344
Master's	472	529	569	526	461
Certificates	64	65	120	80	102
Total	2,153	2,260	2,284	2,152	1,907



**DEGREES AND CERTIFICATES CONFERRED
BY GENDER AND RACE/ETHNICITY**

AY 2016-17 – AY 2020-21

DEGREES AND CERTIFICATES CONFERRED BY GENDER AND RACE/ETHNICITY	2016-17	2017-18	2018-19	2019-20	2020-21
Female					
Non Resident Alien	47	50	44	50	45
Hispanic/Latino	132	185	190	212	204
American Indian	5	1	2	1	4
Black or African American	90	116	133	108	93
White	989	1,046	1,036	990	877
Asian	48	46	45	32	39
Hawaiian/Pacific Islander	1	0	0	0	0
Two or more races	34	29	34	37	23
Unknown	50	43	31	36	34
Female Total	1,396	1,516	1,515	1,466	1,319
% Non-White*	23.9%	26.5%	28.1%	28.3%	29.3%
% Female	65%	67%	66%	68%	69%
Male					
Non Resident Alien	42	35	29	22	19
Hispanic/Latino	67	84	75	78	79
American Indian	1	1	2	0	2
Black or African American	63	62	61	50	48
White	522	503	545	477	386
Asian	22	28	20	17	15
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	8	17	15	19	13
Unknown	32	14	22	23	26
Male Total	757	744	769	686	588
% Non-White*	23.6%	27.6%	24.1%	25.6%	28.9%
% Male	35%	33%	34%	32%	31%
Total					
Non Resident Alien	89	85	73	72	64
Hispanic/Latino	199	269	265	290	283
American Indian	6	2	4	1	6
Black or African American	153	178	194	158	141
White	1,511	1,549	1,581	1,467	1,263
Asian	70	74	65	49	54
Hawaiian/Pacific Islander	1	0	0	0	0
Two or more races	42	46	49	56	36
Unknown	82	57	53	59	60
Total	2,153	2,260	2,284	2,152	1,907
% Non-White*	23.8%	26.9%	26.7%	27.4%	29.2%
* % Non-White excludes Non-resident Alien students and students with Unknown race/ethnicity.					

**DEGREES AND CERTIFICATES CONFERRED
BY GENDER AND DEGREE**

AY 2016-17 – AY 2020-21

DEGREES AND CERTIFICATES CONFERRED BY GENDER AND DEGREE	2016-17	2017-18	2018-19	2019-20	2020-21
Female					
Bachelor of Arts	107	96	105	120	93
Bachelor of Science	639	694	661	644	562
Bachelor of Science Business Administration	170	183	165	151	143
Bachelor of Fine Arts	8	3	13	13	11
Bachelor of Liberal Studies	4	7	4	4	5
Bachelor of Social Work	74	77	51	55	49
Master of Arts	11	15	16	13	12
Master of Occupational Therapy	4	27	22	27	14
Master of Science	63	94	82	60	68
Master of Social Work	83	106	119	115	104
Master of Business Administration	19	16	12	14	6
Master of Education	121	127	144	164	143
Master of Arts in Teaching	41	28	29	27	26
Master of Arts/Master of Arts in Teaching	1	2	1	0	0
Certificate – Advanced Graduate Study	12	11	9	38	55
Other Graduate Certificates	39	30	82	21	28
Female Total	1,396	1,516	1,515	1,466	1,319
Male					
Bachelor of Arts	64	51	69	68	37
Bachelor of Science	335	330	324	292	270
Bachelor of Science Business Administration	190	201	190	187	157
Bachelor of Fine Arts	11	4	4	4	7
Bachelor of Liberal Studies	4	5	2	0	2
Bachelor of Social Work	11	15	7	8	8
Master of Arts	9	8	8	8	9
Master of Occupational Therapy	2	5	2	1	3
Master of Science	34	30	44	33	22
Master of Social Work	14	23	24	15	14
Master of Business Administration	17	7	14	11	5
Master of Education	36	26	41	27	25
Master of Arts in Teaching	16	14	11	10	10
Master of Arts/Master of Arts in Teaching	1	1	0	1	0
Certificate – Advanced Graduate Study	1	2	4	15	5
Other Graduate Certificates	12	22	25	6	14
Male Total	757	744	769	686	588
Female and Male may not equal total degrees due to unknown gender.					

**DEGREES AND CERTIFICATES CONFERRED
BY LEVEL AND RACE/ETHNICITY**

AY 2016-17 – AY 2020-21

DEGREES AND CERTIFICATES CONFERRED BY LEVEL AND RACE/ETHNICITY	2016-17	2017-18	2018-19	2019-20	2020-21
Bachelors					
Non Resident Alien	57	54	52	50	50
Hispanic/Latino	162	231	206	247	239
American Indian	3	2	2	1	5
Black or African American	136	157	165	133	117
White	1,134	1,087	1,049	989	824
Asian	57	69	47	43	40
Hawaiian/Pacific Islander	1	0	0	0	0
Two or more races	27	38	41	48	28
Unknown	40	28	33	35	41
Bachelors Total	1,617	1,666	1,595	1,546	1,344
% Non-White*	25.4%	31.4%	30.5%	32.3%	34.2%
% Female	62%	64%	63%	64%	64%
Masters					
Non Resident Alien	25	27	18	22	11
Hispanic/Latino	36	35	54	39	37
American Indian	3	0	2	0	1
Black or African American	14	18	29	23	23
White	337	413	423	405	356
Asian	12	5	16	6	12
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	14	8	8	8	8
Unknown	31	23	19	23	13
Masters Total	472	529	569	526	461
% Non-White*	19.0%	13.8%	20.5%	15.8%	18.5%
% Female	73%	78%	75%	80%	81%
Certificates					
Non Resident Alien	7	4	3	0	3
Hispanic/Latino	1	3	5	4	7
American Indian	0	0	0	0	0
Black or African American	3	3	0	2	1
White	40	49	109	73	83
Asian	1	0	2	0	2
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	1	0	0	0	0
Unknown	11	6	1	1	6
Certificate Total	64	65	120	80	102
% Non-White*	13.0%	10.9%	6.0%	7.6%	10.8%
% Female	80%	63%	69%	74%	81%
% Non-White excludes Non-resident Alien Students and students with unknown race.					

**UNDERGRADUATE DEGREES CONFERRED
BY LEVEL AND RACE/ETHNICITY
BY MAJOR**

AY 2016-17 – AY 2020-21

UNDERGRADUATE DEGREES CONFERRED BY MAJOR	2016-17	2017-18	2018-19	2019-20	2020-21
Business Administration	360	384	355	338	300
Nursing	168	217	160	162	146
Psychology	150	143	143	134	123
Education	132	128	118	98	102
Criminal Justice	109	101	104	108	99
Biology	114	117	118	98	89
Sport Movement and Science	79	98	94	95	58
Social Work	85	92	58	63	57
Healthcare Studies		8	30	35	44
English	52	35	45	56	41
Communications	74	84	71	73	39
Theater	32	17	29	36	30
History	35	38	40	38	27
Computer Science	25	20	35	30	24
Political Science	19	16	10	15	21
Fire Science	14	11	15	17	18
Art	37	29	38	29	14
Geography	9	16	14	14	14
Chemistry	30	17	20	20	12
Mathematics	15	15	14	6	12
Sociology	13	21	19	11	11
Economics	9	3	5	12	9
Geological Science	11	11	14	3	8
Liberal Studies	8	12	6	4	7
Music	7	4	9	8	7
Occupational Therapy	12	7	8	11	7
Dance	0	3	3	5	6
Cartography	3	4	5	5	5
Spanish/World Language and Culture	11	8	5	14	5
Information Technology					4
Philosophy	1	4	3	3	3
Athletic Training	3	3	7	5	2
Total	1,617	1,666	1,595	1,546	1,344

To provide an unduplicated headcount, double majors are counted under only one major. Therefore, the counts for individual majors are not complete. This is particularly important since 2003 when students pursuing teaching with an education major were required to also complete a major in an Arts and Science discipline.

**GRADUATE DEGREES AND CERTIFICATES CONFERRED
BY PROGRAM**

AY 2016-17 – AY 2020-21

GRADUATE DEGREES CONFERRED BY PROGRAM	2016-17	2017-18	2018-19	2019-20	2020-21
Education	224	198	226	229	204
Social Work	97	129	143	130	118
Nursing	32	54	26	23	31
Occupational Therapy	6	32	24	28	17
Counseling	24	28	35	17	17
History	7	12	12	12	14
Business Administration	36	23	26	25	11
Criminal Justice	5	13	19	8	11
Accounting				10	10
Geo-Information	8	4	13	11	7
English	13	11	12	9	7
Industrial Organization Psychology	14	12	22	11	6
Mathematics	5	2	6	7	5
Behavior Analysis	1	11	5	6	3
Total	472	529	569	526	461

GRADUATE CERTIFICATES CONFERRED BY PROGRAM	2016-17	2017-18	2018-19	2019-20	2020-21
CAGS - Education	9	10	12	52	58
Certificate Education	32	31	90	15	24
Certificate Business	14	5	4	7	8
Certificate Public Policy and Admin		4	2		4
Certificate Holocaust and Genocide Studies	1	6	2	2	3
Certificate Geo-Information Science	2	2	2		2
Certificate Writing				2	1
Certificate Nurse Education					1
Certificate Sport Management					1
CAPS - Counseling	2	1		1	
Certificate Public History			1	1	
Certified Financial Planner	4	3			
Certificate Applied Behavior Analysis		1			
Certificate Digital Studies		2	3		
Certificate Hospitality & Tourism Management			1		
Certificate Strategic Communications			2		
Certificate Clinical Trail Management			1		
Total	64	65	120	80	102