CSWE Competency Outcomes Report

MSW I Program 2016-2017 Field Data

Table 1: Benchmark progress across all practice behaviors and competencies (N=171)

Competency 1: Demonstrate Ethical and Professional Behavior		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	1. Students will make ethical decision by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context	**3.04**
	2. Students will use reflection and self-regulation to manage personal values and maintain professionalism in practice situations	**3.17**
	3. Students will demonstrate professional demeanor in behavior, appearance, and oral, written, and electronic communication	**3.29**
	4. Students will use technology ethically and appropriately to facilitate practice outcomes	**3.15**
	5. Students will use supervision and consultation to guide professional judgment and behavior	**3.24**
	Aggregate mean score	**3.18**
Benchmark finding (Benchmark set at 80%)		**89.2%**

Competency 2: Engage Diversity and Difference in Practice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	6. Students will apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels	**3.08**
	7. Students will present themselves as learners and engage clients and constituencies as experts of their own experiences	**3.19**
	8. Students will present themselves as learners and engage clients and constituencies as experts of their own experiences	**3.08**
	Aggregate mean score	**3.12**
Benchmark finding (Benchmark set at 80%)		**88.3%**

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	9. Students will apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels	**2.96**
	10. Students will engage in practices that advance social, economic, and environmental justice	**2.85**
	Aggregate mean score	**2.90**
Benchmark finding (Benchmark set at 80%)		**83.6%**

Competency 4: Engage in Practice-Informed Research and Research-Informed Practice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	11. Students will use practice experience and theory to inform scientific inquiry and research	**2.91**
	12. Students will apply critical thinking to engage in analysis of quantitative research methods and research findings	**2.73**
	13. Students will use and translate research evidence to inform and improve practice, policy and service delivery	**2.75**
	Aggregate mean score	**2.80**
Benchmark finding (Benchmark set at 80%)		**76.4%**

Competency 5: Engage in Policy Practice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	14. Students will identify social policy at the local, state, and federal level that imparts well-being, service delivery, and access to social services	**2.83**
	15. Students will assess how social welfare and economic policies impact the delivery of and access to social services	**2.90**
	16. Students will assess how social welfare and economic policies impact the delivery of and access to social services	**2.82**
	Aggregate mean score	**2.85**
Benchmark finding (Benchmark set at 80%)		**80.1%**

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	17. Students will apply knowledge of human behavior and the social environment, person-in environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies	**3.14**
	18. Students will use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies	**3.23**
	Aggregate mean score	**3.18**
Benchmark finding (Benchmark set at 80%)		**88.3%**

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	19. Students will collect and organize data, and apply critical thinking to interpret information from clients and constituencies	**2.93**
	20. Students will apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies	**3.06**
	21. Student will develop mutually agreed on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies	**3.06**
	22. Students will select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies	**2.97**
	Aggregate mean score	**3.00**
Benchmark finding (Benchmark set at 80%)		**84.9%**

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	23. Students will critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies	**2.91**
	24. Students will apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies	**3.00**
	25. Students will use inter-professional collaboration as appropriate to achieve beneficial practice outcomes	**3.12**
	26. Students will negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies	**3.02**
	27. Students will facilitate effective transitions and endings that advance mutually agreed-on goals	**2.92**
	Aggregate mean score	**3.00**
Benchmark finding (Benchmark set at 80%)		**84.9%**

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations and Communities		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	28. Students will select and use appropriate methods for evaluation of outcomes	**2.83**
	29. Students will apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes	**2.90**
	30. Students will critically analyze, monitor, and evaluate intervention and program processes and outcomes	**2.98**
	31. Students will apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels	**2.81**
	Aggregate mean score	**2.88**
Benchmark finding (Benchmark set at 80%)		**82.7%**