CSWE Competency Outcomes Report

MSW I Program 2017 – Student Exit Data

Table 1: Benchmark progress across all practice behaviors and competencies (N=55)

Competency 1: Identifying as a professional social worker		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	1. Advocate for client access to the services of social work	**3.02**
	2. Practice personal reflection and self-correction to assure continual professional development	**3.27**
	3. Attend to professional roles and boundaries	**3.31**
	4. Demonstrate professional demeanor in behavior, appearance, and communication	**3.60**
	5. Engage in career-long learning	**3.40**
	6. Use supervision and consultation	**3.20**
	Aggregate mean score	**3.30**
Benchmark finding (Benchmark set at 80%)		**83.6%**

Competency 2: Apply social work ethical principles		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	7. Recognize and manage personal values in a way that allows professional values to guide practice	**3.16**
	8. Make ethical decisions by applying standards of the National Association of Social Workers Code of Ethics	**3.22**
	9. Tolerate ambiguity in resolving ethical conflicts	**2.98**
	10. Apply strategies of ethical reasoning to arrive at principled decisions	**3.02**
	Aggregate mean score	**3.09**
Benchmark finding (Benchmark set at 80%)		**74.5%**

Competency 3: Critical thinking		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	11. Distinguishing sources of knowledge	**2.89**
	12. Analyze models of assessment	**2.84**
	13. Effective communication	**3.20**
	Aggregate mean score	**2.97**
Benchmark finding (Benchmark set at 80%)		**67.3%**

Competency 4: Engage diversity		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	14. Recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power	**3.09**
	15. Gain sufficient self-awareness to eliminate the influence of personal biases and values in working with diverse groups	**3.11**
	16. Recognize and communicate their understanding of the importance of difference in shaping life experiences	**3.20**
	17. View themselves as learners and engage those with whom they work as informants	**3.15**
	Aggregate mean score	**3.13**
Benchmark finding (Benchmark set at 80%)		**74.5%**

Competency 5: Advancing human rights and justice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	18. Understand forms and mechanisms of oppression and discrimination	**3.11**
	19. Advocate for human rights and social and economic justice	**2.96**
	20. Engage in practices that advance social and economic justice	**2.85**
	Aggregate mean score	**2.97**
Benchmark finding (Benchmark set at 80%)		**70.9%**

Competency 6: Engaging research-informed practice and practice-informed research		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	21. Use practice experience to inform scientific inquiry	**2.65**
	22. Use research evidence to inform practice	**2.69**
	Aggregate mean score	**2.67**
Benchmark finding (Benchmark set at 80%)		**52.7%**

Competency 7: Applying knowledge of HBSE		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	23. Utilize conceptual frameworks to guide the process of assessment, intervention, and evaluation	**2.89**
	24. Critique and apply knowledge to understand person and environment	**3.18**
	Aggregate mean score	**3.03**
Benchmark finding (Benchmark set at 80%)		**78.2%**

Competency 8: Engaging in policy practice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	25. Analyze, formulate, and advocate for policies that advance social well-being	**2.85**
	26. Collaborate with colleagues and clients for effective policy action	**2.76**
	Aggregate mean score	**2.80**
Benchmark finding (Benchmark set at 80%)		**60.0%**

Competency 9: Responding to contexts that shape practice		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	27. Continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments, and emerging societal trends to provide relevant services	**2.84**
	28. Provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services	**2.75**
	Aggregate mean score	**2.79**
Benchmark finding (Benchmark set at 80%)		**61.8%**

Competency 10: Engage		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	29. Substantively and affectively prepare for action with individuals, families, groups, organizations, and communities	**2.84**
	30. Use empathy and other interpersonal skills	**3.53**
	31. Develop a mutually agreed-on focus of work and desired outcomes	**3.22**
	Aggregate mean score	**3.19**
Benchmark finding (Benchmark set at 80%)		**78.2%**

Competency 11: Assess		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	32. Collect, organize, and interpret client data	**3.09**
	33. Assess client/consumer/community strengths and limitations	**3.38**
	34. Develop mutually agreed-on intervention goals and objectives which produces completion of a written assessment in agency format	**3.15**
	35. Select appropriate intervention strategies	**2.87**
	Aggregate mean score	**3.12**
Benchmark finding (Benchmark set at 80%)		**72.7%**

Competency 12: Intervene		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	36. Initiate actions to achieve organizational goals	**2.84**
	37. Implement prevention interventions that enhance client capacities	**2.89**
	38. Help clients resolve problems	**3.04**
	39. Negotiate, mediate, and advocate for clients	**3.11**
	40. Facilitate transitions and endings	**2.93**
	Aggregate mean score	**2.96**
Benchmark finding (Benchmark set at 80%)		**67.3%**

Competency 13: Evaluate		
Competency Benchmark	**Practice Behavior**	**Mean of Practice Behavior Measures**
Mean of 3.0 for means of practice behaviors	41. Critically analyze, monitor, and evaluate interventions	**2.84**
	Aggregate mean score	**2.84**
Benchmark finding (Benchmark set at 80%)		**74.5%**