

CSWE Competency Outcomes Report

BSW Program 2017 – Student Exit Data

Table 1: Benchmark progress across all practice behaviors and competencies (N=54)

| Competency 1: Identifying as a professional social worker | | |
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| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Advocate for client access to the services of social work | 3.31 |
| | Practice personal reflection and self-correction to assure continual professional development | 3.43 |
| | Attend to professional roles and boundaries | 3.46 |
| | Demonstrate professional demeanor in behavior, appearance, and communication | 3.65 |
| | Engage in career-long learning | 3.44 |
| | Use supervision and consultation | 3.33 |
| | Aggregate mean score | 3.44 |
| Benchmark findings (Benchmark set at 80%) | | 92.6% |
| Competency 2: Apply social work ethical principles | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Recognize and manage personal values in a way that allows professional values to guide practice | 3.43 |
| | Make ethical decisions by applying standards of the National Association of Social Workers Code of Ethics | 3.28 |
| | Tolerate ambiguity in resolving ethical conflicts | 3.22 |
| | Apply strategies of ethical reasoning to arrive at principled decisions | 3.28 |
| | Aggregate mean score | 3.30 |
| Benchmark findings (Benchmark set at 80%) | | 87.0% |
| Competency 3: Critical thinking | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Distinguishing sources of knowledge | 3.22 |
| | Analyze models of assessment | 3.13 |
| | Effective communication | 3.35 |
| | Aggregate mean score | 3.23 |

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| Benchmark findings (% of students achieving competency benchmark) | | 85.2% |
| Competency 4: Engage diversity | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Recognize the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power | 3.39 |
| | Gain sufficient self-awareness to eliminate the influence of personal biases and values in working with diverse groups | 3.33 |
| | Recognize and communicate their understanding of the importance of difference in shaping life experiences | 3.35 |
| | View themselves as learners and engage those with whom they work as informants | 3.35 |
| | Aggregate mean score | 3.36 |
| Benchmark findings (Benchmark set at 80%) | | 88.9% |

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| Competency 5: Advancing human rights and justice | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Understand forms and mechanisms of oppression and discrimination | 3.37 |
| | Advocate for human rights and social and economic justice | 3.26 |
| | Engage in practices that advance social and economic justice | 3.20 |
| | Aggregate mean score | 3.28 |
| Benchmark findings (Benchmark set at 80%) | | 83.3% |
| Competency 6: Engaging research-informed practice and practice-informed research | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Use practice experience to inform scientific inquiry | 2.80 |
| | Use research evidence to inform practice | 2.87 |
| | Aggregate mean score | 2.83 |
| Benchmark findings (Benchmark set at 80%) | | 68.5% |
| Competency 7: Applying knowledge of HBSE | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Utilize conceptual frameworks to guide the process of assessment, intervention, and evaluation | 3.00 |

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| | Critique and apply knowledge to understand person and environment | 3.28 |
| | Aggregate mean score | 3.14 |
| Benchmark findings (Benchmark set at 80%) | | 85.2% |
| Competency 8: Engaging in policy practice | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Analyze, formulate, and advocate for policies that advance social well-being | 3.06 |
| | Collaborate with colleagues and clients for effective policy action | 3.15 |
| | Aggregate mean score | 3.10 |
| Benchmark findings (Benchmark set at 80%) | | 79.6% |

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| Competency 9: Responding to contexts that shape practice | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Continuously discover, appraise, and attend to changing locales, populations, scientific and technological developments, and emerging societal trends to provide relevant services | 2.98 |
| | Provide leadership in promoting sustainable changes in service delivery and practice to improve the quality of social services | 2.98 |
| | Aggregate mean score | 2.98 |
| Benchmark findings (Benchmark set at 80%) | | 74.1% |
| Competency 10: Engage | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Substantively and affectively prepare for action with individuals, families, groups, organizations, and communities | 3.04 |
| | Use empathy and other interpersonal skills | 3.63 |
| | Develop a mutually agreed-on focus of work and desired outcomes | 3.33 |
| | Aggregate mean score | 3.33 |
| Benchmark findings (Benchmark set at 80%) | | 92.6% |
| Competency 11: Assess | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Collect, organize, and interpret client data | 3.11 |
| | Assess client/consumer/community | 3.30 |

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| | strengths and limitations | |
| | Develop mutually agreed-on intervention goals and objectives which produces completion of a written assessment in agency format | 3.19 |
| | Select appropriate intervention strategies | 3.02 |
| | Aggregate mean score | 3.15 |
| Benchmark findings (Benchmark set at 80%) | | 81.5% |
| Competency 12: Intervene | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Initiate actions to achieve organizational goals | 3.09 |
| | Implement prevention interventions that enhance client capacities | 3.02 |
| | Help clients resolve problems | 3.22 |
| | Negotiate, mediate, and advocate for clients | 3.22 |
| | Facilitate transitions and endings | 3.07 |
| | Aggregate mean score | 3.13 |
| Benchmark findings (Benchmark set at 80%) | | 77.8% |
| Competency 13: Evaluate | | |
| Competency Benchmark | Practice Behavior | Mean of Practice Behavior Measures |
| Mean of 3.0 for means of practice behaviors | Critically analyze, monitor, and evaluate interventions | 2.98 |
| | Aggregate mean score | 2.98 |
| Benchmark findings (Benchmark set at 80%) | | 81.5% |