



PSY877 Psychopharmacology

3 Credits

Prerequisite: PSY740 preferred, or either PSY730 or PSY739

This course examines the use of psychopharmacological agents in the treatment of psychological disorders. The indications, usage, positive behavioral effects and adverse effects of psychoactive drugs will be explored. Particular emphasis will be placed on diagnostic, behavioral and epidemiological considerations of psychological disorders.

PSY878 The Psychology of Small Group Leadership

3 Credits

This course will focus on assisting professionals to develop small group leadership skills. The psychological principles of small group leadership will be analyzed and related research will be reviewed. Class members will lead, participate, and process small group simulations and role plays to develop a personal orientation to small group leadership that integrates psychological theory and experiential learning.

PSY930N Practicum

4 Credits

This full semester course will provide for the development of basic counseling skills by combining weekly class sessions with direct work with clients in a clinical setting. The course requires a minimum of 100 clock hours of supervised experiences to include a minimum of 40 hours of direct service work with clientele, 10 hours of individual supervision by an on-site supervisor and 15 hours of group supervision. Selected practicum sites must be approved in writing by the Program Coordinator, who at the student's initiative, meets with the student several times during the semester preceding the practicum assignment.

PSY931R Internship

4 Credits

Prerequisite: 42 semester hours of program courses, including PSY930N

This course will build upon the skills learned in the practicum and provide for the development of advanced counseling skills by combining in class academic work with direct work with clients in a clinical setting. The course requires weekly class sessions, a minimum of 600 clock hours of supervised experience to include a minimum of 240 hours of direct service with clientele, 15 hours of individual supervision by an on-site supervisor and 30 hours of group supervision. Selected internship sites must be approved in writing by the Program Coordinator who, at the initiative of the student, meets with the student several times during the semester preceding the internship assignment. Internship hours in excess of 600 must conform to 1 hour of individual supervision for every 16 hours of client contact.

PSY990-997 Special Topics in Psychology

3-6 Credits

These courses provide intensive instruction on special topics in Psychology. The specific content of the courses will be designed by the instructor(s). Instruction may take the form of seminars, conferences, or institutes; courses may occur at Salem State College or at a community location.

Social Work

SWK700 Human Behavior and the Social Environment I

3 Credits

The first course in this sequence includes a survey of traditional and more recent individual and state models of development including the life course model of human growth and change in the ecological view. The course promotes the understanding of the reciprocal nature of the transactions between the individual and the social environment.

**SWK701 Human Behavior and the Social Environment II****3 Credits**

Prerequisite: SWK700

This course provides a theoretical base for understanding human behavior in the context of macrosystems. It addresses how we perceive, define and conceptualize social structures, gender roles, institutions, organizations, communities and groups.

SWK702 Social Welfare Policy and Services I**3 Credits**

This course examines historical and philosophical determinants of social welfare as an institution and social work as a profession in the United States. This examination will develop student's knowledge of how peoples' responses to social problems influenced the development of the social welfare institutions and the social work profession.

SWK703 Social Welfare Policy and Services II**3 Credits**

Prerequisite: SWK702

This course provides a basis for the professional social worker's formulation and analysis of social welfare policy and services with special emphasis on the differential impacts these policies have on the poor, people of color, women and the aged. A major focus will be the search for generic principles of policy analysis

SWK705 Social Work Practice I**3 Credits**

Social Work Practice I begins the preparation of generalist, multi-method practitioners. This course examines organizing principles, themes and values for practice. It introduces students to generalist methods of assessment, intervention and outcome measurement with individuals, families and groups, focusing on contracting, goal setting, relationship building, and interviewing skills within the overarching themes of diversity and social justice.

SWK706 Social Work Practice II**3 Credits**

Prerequisite: SWK705

Social Work Practice II presents an overview of the role of the social worker engaged in social change in communities and organizations. The problem-solving model of social work practice is applied to the assessment and intervention challenges on the community and organizational levels. The course will also examine the nature of the partnership among social workers, community residents, and agency clients/consumers.

SWK707R Research in Social Work**3 Credits**

This course will enable students to develop competence in the integrated use of research in social work. The course presents research as a form of problem-solving in social work practice and emphasizes the compatibility and reciprocity between research and practice.

SWK711 Social Services in School Settings**3 Credits**

Note: 700 level electives in the Graduate Division do not earn credits for the MSW degree

The course will cover some of the psycho-social problems of the school age child and how these problems impact on the learning process. Various state and federal programs relevant to educational programs will be studied. Material covered will be helpful to school social workers, guidance counselors, teachers, teacher aides and other school personnel.



SWK721 Social Work Practicum I **3 Credits**

SWK722 Social Work Practicum II **3 Credits**

Prerequisite: SWK721

These courses are field practicums in the foundation year which require 2 days (16 hours) per week in placement for 30 weeks at a community social work agency. Social Work Practicum I & II are also offered in the summer semesters and require 4 days per week (32 hours) in placement for 15 weeks. Students provide direct service to clients and work on specific organizational and community projects. An interpersonal skills laboratory is held in the first five weeks to orient students to field placement and generalist social work practice.

SWK750 Child Abuse and Neglect: Legal, Emotional, Social and Interventive Aspects **3 Credits**

Note: 700 level electives in the Graduate Division do not earn credits for the MSW degree

This course will offer a conceptual framework for understanding the dynamics of child abuse and neglect. Topics to be covered will include values, identification of abuse and neglect, reporting law, treatment modalities, community involvement, legal aspects, and prevention.

SWK755 Services and Treatment for Alcoholism **3 Credits**

Note: 700 level electives in the Graduate Division do not earn credits for the MSW degree

This course is designed to provide professionals, para-professionals, and interested students with a broad range of practical and theoretical information about alcoholism as a major disease in our society. Participants will be able to realistically assess its impact upon themselves, family, friends, jobs and the community in general as well as learn about a variety of intervention strategies.

SWK 775 Social Services and Treatment for the Adolescent **3 Credits**

Note: 700 level electives in the Graduate Division do not earn credits for the MSW degree

This course is designed to cover material on adolescent development, the normal stresses of adolescence, suggested support systems to help adolescents deal with these stresses, and possible implications of the lack of these support systems. The course will cover the major institutional structures which confront the adolescent in her/his community and a variety of problem areas which affect adolescents.

SWK795 Social Services for Families in Crisis **3 Credits**

Note: 700 level electives in the Graduate Division do not earn credits for the MSW degree

This course will help the student better understand the stress families suffer under severe social, cultural, and economic disorganization. It is a methods course designed to help the student adapt social work practice to meet the needs of this client group.



**SWK798-799 Bridge Integrated Practice Seminar
and Field Education SWK****3 Credits**

Prerequisite: Students must be graduates of an accredited BSW Program and accepted into the graduate MSW Program as Advanced Standing students

This field education course and its integrated field seminar are geared to promote the Advanced Standing student's integration of theoretical and experiential field learning. Through field practicum experience, presentation of cases, and content involving the knowledge, values and skill development of a generalist social worker, students will demonstrate a mastery of foundation year skills and be prepared to enter their concentration year in the following semester. This course will be taken the summer prior to the student's concentration year.

SWK801 Seminar in Human Behavior and the Social Environment**3 Credits**

Prerequisite: Admission to Advanced Standing MSW Program

Required of Advanced Standing Students, this course will review and integrate material focusing on the individual, the family, groups, communities and organizations. An emphasis is placed on the effects of culture, race, class, ethnicity, and gender on development and change at the micro, mezzo and macro levels of human organization.

SWK802 Human Behavior/Theory/Health and Mental Health**3 Credits**

Prerequisite: SWK722 or SWK801

This course is required of students in the Health/Mental Health concentration. It will present key theory from the existing knowledge-base in the health and mental health fields and prepare students to research, understand, analyze critically and apply this knowledge-base social work assessment.

**SWK803 Seminar in Professional Issues: Diversity,
Ethics and Values****3 Credits**

Prerequisite: Admission to Advanced Standing MSW Program

Required of Advanced Standing Students, the course will explore the value and ethical positions of the social work profession from an historical and developmental perspective emphasizing values and ethical principles upon which to base day to day practice. Material will address the needs of the elderly, ethnic minorities, the disabled, gays and lesbians, people of color, the poor, and women

SWK804 Human Behavior/Theory/Children and Family Services**3 Credits**

Prerequisite: SWK722 or SWK801

This course is required of students in the Children and Family concentration. It will present key theory from the existing knowledge-base in the field of children and family welfare and prepare students to research, understand, analyze critically and apply this knowledge-based to social work assessment.

SWK805 Seminar in Social Work Practice**3 Credits**

Prerequisite: Admission to Advanced Standing MSW Program

Required of Advanced Standing Students, this course involves discussions among students and instructor of readings and experiences, lectures, and class activities in order to acclimate students to advanced generalist practice. Major topics covered include the problem-solving approach to social work; assessment and interventions at specific systems levels and practice issues presented by selected special needs groups.



SWK806 Human Behavior/Theory/Human Aging

3 Credits

Prerequisite: SWK722 or SWK801

This course is required of students in the Older Adults concentration. It will present key theory from the knowledge-base of the fields of aging and older adults and will prepare students to research, understand, analyze critically and apply this knowledge-base to social work assessment.

SWK807 Seminar in Computer Applications In Social Work

3 Credits

Prerequisite: Admission to Advanced Standing MSW program.

Required of Advanced Standing Students, this course focuses on the various spheres of social work activity where computer-assisted information technologies have assumed an important role. Students will develop literacy in statistical data analysis with SPSS-X and Internet technology.

SWK808 Human Behavior Theory: Older Adults and End-of-Life Care

3 Credits

Prerequisite: SWK722 or SWK801

This course familiarizes students with the theoretical foundation for integrating the biological, psychological, social, and cross-cultural aspects of aging and end-of-life. Students apply these theoretical orientations to the understanding of the aging process and life course concerns of life-threatening illness, traumatic loss, grief, and bereavement.

SWK810 Social Work Practice III

3 Credits

Prerequisite: SWK722 or SWK803

Social Work Practice III addresses the direct service component of advanced generalist practice and includes such practice activities as prevention, crisis intervention, case management, practice with special populations and clinical practice intervention reflecting theoretical models which include psychosocial, psychodynamic, cognitive, family systems and planned short term treatment.

SWK815N Human Diversity and Social Work Practice

3 Credits

This course is designed to increase awareness, understanding and knowledge of diversity in human society and to examine groups adversely affected by their diversity. The course explores diversity related to gender, race, color, age, ethnicity, language, sexual orientation, and physical impairment as well as other forms that may arise from the class.

SWK820 Social Work Practice IV

3 Credits

Prerequisite: SWK810

Social Work Practice IV is the middle management component of advanced generalist practice which addresses such topics as program development, human resource management, budgeting and grantsmanship. The course includes content on group dynamics in task centered committees, program development and management, and program advocacy.

SWK821R Social Work Intervention with Families

3 Credits

Prerequisites: Completion of all Foundation year courses except Field Education I & II (SWK721/722) or Advanced Standing status

This course builds upon the knowledge and skills acquired in social work practice, human behavior and field courses regarding family functioning and interventive approaches. It addresses a broad range of interventions designed to assist families through therapeutic, supportive, educational and skill-building methods, and to link families with needed resources.

**SWK822 Social Work and Spirituality****3 Credits**

Prerequisites: SWK700-701; SWK705-706 or Advanced Standing Status

This course explores the multifaceted relationships between social work practice and the spirituality of clients, workers, and their surrounding social systems. It aims to provide a framework for the clarification of the student's values, their continuing acquisition of knowledge of diverse religious and spiritual traditions, as well as skills in applying these values and the relevant knowledge on behalf of their clients in a spiritually-sensitive manner.

SWK830R Social Work Practice and Women Clients**3 Credits**

Prerequisites: Completion of all Foundation year courses except Field Education I & II (SWK721/722) or completion of Bridge courses

This course enables students to provide gender-fair services to women clients by providing students with an understanding of the ways institutional sexism and sex-role stereotyping have a negative impact on women clients. Strategies for working with women clients individually, in groups and on a macro change level are discussed.

SWK833 Children/Family Policy and Services**3 Credits**

Prerequisite: SWK722 or SWK803

This course comprises an in-depth and comprehensive analysis of policies and programs related to several major components of the child welfare system in the United States with particular emphasis on the preservation and reunification of families, the provision of financial assistance and supportive services to families and programs which address child abuse, neglect, foster care, etc.

SWK835R Social Work and the Law**3 Credits**

Prerequisites: Completion of all Foundation year courses except Field Education I & II (SWK721/722) or Advanced Standing status

This course provides a basic understanding of the roles of the different branches of government in making and interpreting law. The role of the courts and their importance in substantive areas of social work practice are examined. The role of social workers in the legal system is studied.

SWK836 Conflict Resolution in Social Work Practice**3 Credits**

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This course examines social conflict and the theories, principles, and methods of conflict resolution in relation to social work practice. The course will cover the dynamics of interpersonal and group conflict and methods to manage and resolve disputes. The principles and methods of negotiation and mediation will be covered, and the course will examine a number of contexts where mediation is commonly used by social workers and other human service professionals.

SWK841 Social Work Practicum III**4 Credits**



SWK842 Social Work Practicum IV

4 Credits

Prerequisite: SWK841

These courses are field practicums in the advanced year which require the equivalent of three days per week (20 hours) in placement for 30 weeks at a community social work agency. Practicum III & IV are also offered in the summer semesters and require 5 days per week (40 hours) placement for 15 weeks. Practicum III & IV are advanced courses that are concentration specific. Students provide direct service to clients and work on specific organizational and community projects.

SWK845 Mental Health Policy and Services

3 Credits

Prerequisite: SWK702, SWK703 or SWK803

After a review of the historical background, current mental health policies and trends will be discussed, with a focus on Massachusetts state and local systems. General frameworks for mental health programming including various preventive strategies and methods of financing and administering these programs will be studied.

SWK846 Health Policy and Services

3 Credits

Prerequisite: SWK702, SWK703 or SWK803

After a review of the historical background, current health policies and trends will be discussed, with a focus on Massachusetts state and local systems. General frameworks for health programming including various preventive strategies and methods of financing and administering these programs will be studied.

SWK850R Selected Topics: Children and Family Services

3 Credits

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status. Concentration in Children and Family Services.

This course is designed to provide increased knowledge, skills, and competencies for work within the field of children and families. Topics vary according to students' interests and faculty expertise.

SWK853 Older Adults Policy and Services

3 Credits

Prerequisite: SWK722 or SWK803

After a review of the historical background, current policies and trends in human aging will be discussed, with a focus on Massachusetts state and local systems. General frameworks for analyzing human aging policy and programming will be introduced, including various preventive strategies, and the methods of financing and administering these programs will be studied.

SWK854 Policies and Services for Older Adults & End-of-Life Care

3 Credits

Prerequisite: SWK722 or SWK803

This course examines policies and programs affecting older adults and end-of-life care, distinct but overlapping areas of social work practice. Issues explored include work, retirement, health care, long-term care, economic security, living arrangements, guardianship, the right to treatment or to refuse treatment, informed consent, and physician-assisted suicide.

**SWK855R Research Lab I****3 Credits**

Prerequisite: SWK707R or SWK807

This course is the first half of a year long laboratory through which concentration year MSW students will conduct research projects. Students will select a research topic, review relevant literature, construct data collection instruments, prepare a research proposal and get the research approval from the Institutional Research Review Board. Projects will be conducted in a research team format.

SWK856R Research Lab II**3 Credits**

Prerequisite: SWK707R or SWK807

This course is the second half of a year long laboratory during which concentration year MSW students complete their research projects. During this term students will collect data, analyze data using appropriate computer technology, submit a formal final report and present their findings to the School of Social Work community.

SWK860R Selected Topics: Health/Mental Health Services**3 Credits**

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status. Concentration in Health/Mental Health.

This course is designed to provide increased knowledge, skills, and competencies for work within the field of health and mental health. Topics vary according to students' interests and faculty expertise.

SWK861 Social Work with Groups**3 Credits**

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This course provides an overview of social work's pioneering role in the early development of the theory and practice of social group work with diverse populations. The focus will be on the common aspects of all groups - e.g. leadership, stages of group development and group dynamics with an emphasis on a generalist perspective.

SWK862R Substance Abuse**3 Credits**

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This course provides students with both macro and micro understanding of the phenomena of abuse of alcohol and other drugs nationally. The course emphasizes a complex systemic view of substance use and treatment which is grounded in the available addictions research, and consistent with a bio-psycho-social view of social work practice.

SWK863N AIDS and Social Work**3 Credits**

This course provides a framework for understanding the impact of the AIDS epidemic upon clinical social work practice and public health policy. The global epidemiology of AIDS, its modes of transmission, and the shifting demographic trends will be examined. Special emphasis will be on the biopsychosocial needs of those groups who have been most affected by AIDS: gay men, IV drug users, black and Hispanic men, women and children.



SWK864 Short-term Models and Brief Interventions

3 Credits

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This course is designed to supplement direct practice content. Students explore assessment and diagnostic concerns related to short-term practice models with adults, families and children. Course focuses on crisis intervention, cognitive-behavioral, brief couples and family intervention, and psychodynamic models.

SWK865 Psychological Trauma: Assessment and Intervention in Social Work Practice

3 Credits

Prerequisites: SWK700, SWK701, SWK705, SWK706

This elective will focus on the assessment, intervention and prevention of maladaptive responses of children, adolescents and adults who have been exposed to acute or chronic traumatic events and/or environmental situations. From the perspective of individual, family and community practice methods, emphasizing resiliency and empowerment, the course will introduce theoretical and practice issues to be considered in effective social work practice with this population. (Not open to students who have taken SWK860C)

SWK866 Assessment of Psycho-social Pathology

3 Credits

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This elective will instruct students in the use of the most commonly used diagnostic system, the DSM-IV, including a critical analysis of its strengths and weaknesses. The course will introduce students to the multiaxial system of diagnosis and the methods and criteria used in making differential decisions about psychiatric diagnosis.

SWK870R Selected Topics: Older Adult Services

3 Credits

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status. Concentration in Older Adults.

This course is designed to provide increased knowledge, skills and competencies for work with older adults. Topics vary according to students' interests and faculty expertise.

SWK871 Social Work with Elders and Their Families

3 Credits

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This elective addresses the experience of normal aging and the challenges associated with the transition into aging. Discussions include the role of family members in relation to the elderly family member, the impact of illness and disability on both elders and caregivers, and prevention and treatment of elder abuse.

SWK875 Directed Study

3 Credits

Prerequisites: Completion of all Foundation year courses except Field Education I & II (SWK721/722) or completion of Bridge courses

This course is developed in consultation with a faculty member who will supervise the work. The student chooses a topic that is not covered by other graduate elective course offerings. The proposal includes: name of faculty sponsor, rationale for taking the proposed course, specific number of contact hours with the sponsor, products of the course, and exact method of evaluation of student performance.

**SWK880R International Seminar in Social Work****3 Credits**

This seminar is held at a school of social work in a host country. It involves intensive study of the history, structure and social welfare context of social work in that country, and includes information and discussion about current developments and issues. Sessions are taught in English.

SWK881R Institute for Undoing Racism**3 Credits**

The Institute on Undoing Racism is a series of programs and activities designed to enhance people's awareness of the phenomenon of racism and the methods and ways to undo it. The Institute provides knowledge, emphasizes values and offers skills to eliminate racism on a personal and institutional level.

SWK882 International Perspectives in Social Welfare**3 Credits**

Prerequisite: Familiarity with social welfare policies in the United States or in other countries is helpful, but not required.

This course examines social welfare issues in a global context. Topics include poverty, inequality, human rights, the oppression of women and girls, welfare state alternatives, migration, international institutions, and the debate over globalization. The experiences of rich, middle-income, and poor countries will be explored.

SWK889 Partnerships for Families: An Interprofessional Approach**3 Credits**

Prerequisites: Intended for working professionals and for graduate students with permission of instructor

"Helping professionals" - educators, social workers and nurses - will share perspectives and learn new ways of working effectively with children and their families in school settings. Drawing on the knowledge bases and resources of each field and using a family-centered approach, participants will increase their understanding of family processes, cultural contexts and strategies for promoting professional-family partnerships.

SWK916R Supervision, Staff Development and Consultation**3 Credits**

Prerequisites: Completion of the MSW I Curriculum excluding field or Advanced Standing status

This course examines the principles and techniques of supervision, staff development, and consultation. The supervisory process will be reviewed in relation to administrative, educational, supportive, and catalytic functions. Emphasis throughout the course will be on the supervisory and staff development skills necessary for the development of a staff capable of functioning creatively and independently.

Sociology

SOC715 Sociology of the American Family**3 Credits**

The course includes the analysis of the American family as a social institution and the implications of the kinship system; the intrasocietal comparisons, goals of society with the goals of family and as responsive to the social and cultural milieu in which it operates.