



THE GRADUATE SCHOOL

352 Lafayette Street, Salem, MA 01970-5353

978.542.6323

www.salemstate.edu/graduate

email: graduate@salemstate.edu

MASTER OF SCIENCE IN NURSING – MASTER OF BUSINESS ADMINISTRATION (MSN/MBA)

PROGRAM OBJECTIVES:

An option in the graduate nursing program, overall purpose of the MSN/MBA combined degree program is to provide nurse managers with advanced preparation in nursing and well-developed business skills for leadership in today's complex health care system. A practicum experience in nursing administration provides students with a highly individualized opportunity to focus on role development and administrative skills.

ADMISSIONS REQUIREMENTS:

- A completed application form, available from the Graduate School office, and a \$35.00 nonrefundable application fee made payable to Salem State College.
- A complete, official transcript documenting the award of a bachelor's degree.
- Official transcripts of any graduate courses taken or degrees held.
- Three completed Reference for Graduate Admission forms. These forms are available with the application or online. Please include references from people who have known you in both professional and academic capacities. Completed reference forms may have a letter attached to them.
- Official copy of test results taken within the last five years documenting satisfactory performance on the Graduate Management Admissions Test (GMAT).
- All students for whom English is not a first language must submit satisfactory scores on the Test of English as a Foreign Language (TOEFL).
- A 500-1,000-word double-spaced statement of purpose addressing the following questions:
What factors in your personal and professional history have influenced you in the past and now lead you to seek admission to this program at Salem State College?
What are your long-term professional goals, and how will this program help you meet them?
Is there any other information that you think would help the admissions committee to evaluate your application?

Additional Requirements for the MSN/MBA:

- Baccalaureate degree with a major in nursing from a nationally accredited program or a baccalaureate degree in another field from an accredited college or university and satisfactory performance on the NLN Comprehensive Baccalaureate Achievement Test.
- Current license to practice as a registered nurse in the Commonwealth of Massachusetts.
- Two years of professional nursing experience preferred.

APPLICATION DEADLINE:

Rolling Admission

PROGRAM REQUIREMENTS:

Upon acceptance into the program, you will complete a tentative Plan of Study in consultation with the program coordinator. You must request that any transfer credits be considered at this time. PLEASE NOTE THAT NO MORE THAN THREE COURSES TAKEN AT SALEM STATE COLLEGE BEFORE ADMISSION CAN BE COUNTED TOWARDS THIS PROGRAM. You should be in close contact with the program coordinator to discuss your progress and revise your plan of study, as needed.

The entire MSN/MBA program will be 60 credits, with a total of 20 courses. At two (three during the practicum semester) courses per semester, the program will take five years to complete on a part-time basis. Students choosing a full time evening study option could complete the program in 3 1/2 years.

COURSE REQUIREMENTS:**CREDITS**

All courses are three (3) credits unless otherwise noted.

Nursing Requirements:**27 credits****Core Courses:**

- NUR 740A Health Policy and Leadership for Advanced Practice Nursing 3
- NUR 742N Foundations of Nursing Science 3
- NUR 752N Nursing Research I 3
- NUR 753N Nursing Research II 3
- NUR 754N Nursing Research III 3

Clinical Specialization Courses:

- NUR 775 Dimensions of Nursing Practice 3

Role Preparation/Nursing Administration:

- NUR 851N Dimensions of Nursing Administration 3
- NUR 900N Field Experience in Nursing Administration 4
- NUR 901N Field Experience & Seminar in Nursing Administration 2

Business Requirements:**33 credits**

Pre-competency: Basic skills in written and oral communications, quantitative analysis, and computer usage should be achieved with by prior experience and education or as part of the MBA curriculum. The student should have successfully completed a computer course equivalent to MIS 701, Computers in Business Management at an accredited institution. Courses taken to satisfy the pre-competency requirement do not count in the 60 credit MSN/MBA total.

Pre-competency:

- MIS 701 Computers in Business Management 3

Core Courses:

- ACC 703 Financial and Managerial Accounting 3
- FIN 710 Introduction to Financial Management 3
- ECO 703 Macroeconomics, Analysis & Policy 3
- MKT 790N Marketing Decision Making 3
- MIS 800 Operations Management 3

Credits Beyond the Core:

- BUS 802 Legal and Ethical Behavior 3
- BUS 870 Business Policy and Strategy 3
- ECO 715 Managerial Economics and Policy 3
- MIS 801 Applied Operations Research I 3
- BUS 840 International Business 3

MBA Elective:

- Any elective in the MBA list of electives 3
- OR
- ECO 725 Economics of Health Care 3

Total credits:**60**

The MBA requirements of 54 credit hours is achieved by the overlap of courses that meet the requirements of both programs.

9 Core Credits, *3 additional Beyond the Core Credits and 9 credits for the area of specialization are satisfied concurrently by Nursing courses required by the program.

Subsequent to publication of this flowsheet, the Graduate School reserves the right to make changes in courses, program requirements, policies and regulations as circumstances dictate. There is no guarantee that any listed course will be offered in any given semester.
