

Bereavement Allowances

Death of:	AFSCME	APA	MSCA	Non-Unit Professionals	Non-Unit Classified
EE Spouse (husband or wife)	7	7	7	4	7
EE Domestic Partner (DP)	n/a	7	7	n/a	n/a
EE Child	7	7	7	4	7
EE Step-Child	7	7	7	4	7
EE Parent	4	4	4	4	4
EE Step-Parent	4	4	n/a	4	4
EE Brother	4	4	4	4	4
EE Step-Brother	4	4	n/a	n/a	4
EE Sister	4	4	4	4	4
EE Step-Sister	4	4	n/a	n/a	4
EE Son-in-law	2	2	n/a	n/a	2
EE Daughter-in-law	2	2	n/a	n/a	2
EE Grandparent	4	4	4	4	4
EE Grandchild	4	4	4	4	4
EE Aunt	1	n/a	n/a	n/a	1
EE Uncle	1	n/a	n/a	n/a	1
EE Cousin	1	n/a	n/a	n/a	1
EE Funeral of Former Colleague	n/a	n/a	*3 hrs.	n/a	n/a
EE Funeral of Colleague of College	n/a	*2	*3 hrs.	n/a	n/a
Parent of person permanently residing in the immediate household	4	4	n/a	n/a	4
Person living in immediate household (including DP)	n/a	4	4	n/a	n/a
Person for whom the EE is the legal guardian	n/a	n/a	n/a	4	n/a
A person for whom the EE is primarily responsible for making funeral arrangements or a person living in the EE's household.	n/a	n/a	n/a	4	n/a
Spouse's Parent	4	4	4	4	4
Spouse's Brother	2	2	2	1	4
Spouse's Sister	2	2	2	1	4
Spouse's Grandparent	2	2	4	1	n/a
Spouse's Grandchild	2	2	4	1	n/a
DP's Child	n/a	n/a	4	n/a	n/a
DP's Step-Child	n/a	n/a	4	n/a	n/a
DP's Parent	n/a	4	4	n/a	n/a
DP's Step-Parent	n/a	n/a	n/a	n/a	n/a
DP's Brother	n/a	2	2	n/a	n/a
DP's Step-Brother	n/a	n/a	n/a	n/a	n/a
DP's Sister	n/a	2	2	n/a	n/a
DP's Step-Sister	n/a	n/a	n/a	n/a	n/a
DP's Son-in-law	n/a	n/a	n/a	n/a	n/a
DP's Daughter-in-law	n/a	n/a	n/a	n/a	n/a
DP's Grandparent	n/a	n/a	4	n/a	n/a
DP's Grandchild	n/a	n/a	4	n/a	n/a

DP – Domestic Partner

EE – Employee

n/a – Not applicable

Employee can use up to # of days above within 30 calendar days of event (AFSCME only).

All Unions- In the event that the interment of, or memorial service for, any of the above-named relatives is to occur at a time beyond the bereavement leave granted, the employee may request to defer one (1) of the days to the later date. Such request shall be made at the time of notification to the President or President's designee of the death of one of the above named relatives, and may be granted at the discretion of the President or designee.

* up to three (3) hours to attend funeral (EE needs to file a notice with Vice President)