

SCHOOL OF GRADUATE STUDIES

352 Lafayette Street, Salem, MA 01970-5353

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MASTER OF SCIENCE (MS) IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY

Objectives

The Master of Science (MS) in Industrial/Organizational Psychology enables you to apply the study of psychology to the workplace. Graduates are prepared for careers in human resources and organizational development and doctoral study. You will complete coursework in psychology and business, such as organizational development, work motivation, industrial and labor relations, attitude theory, and more, and gain valuable experience from the cohort model and required internship.

The program, which is unique to the North Shore of Massachusetts, follows guidelines set by the Society for Industrial and Organizational Psychology Inc. (SIOP).

Admissions

Visit salemstate.edu/graduate for admissions requirements, deadlines and prerequisites (if any).

It may be possible to take a limited number of courses prior to formal admission to the program. If you are interested in this option, please contact the graduate program coordinator. If you are accepted into the program, you must meet with the graduate program coordinator to develop a tentative plan of study and discuss any transfer credits. Graduate program coordinator contact information may be found at salemstate.edu/graduate/programs.

Course requirements

Required Core Courses

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| • PSY 780 | Industrial/Organizational Psychology | 3 |
| • MGT 780 | Management Theory and Application | 3 |
| • PSY 786 | Statistics and Data Analysis for Industrial/Organizational Psychology | 3 |
| • PSY 733 | Principles of Psychological Testing | 3 |
| • PSY 785 | Research in Organizations | 3 |
| • PSY 940 | Internship | 3 |
| • BUS 850 | Ethical Issues in Business | 3 |

Choose Two

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| • PSY 735 | Philosophical Foundations of Psychology | 3 |
| • PSY 720 | Theories of Personality | 3 |
| • PSY 701 | Perspectives on Adulthood and Old Age | 3 |
| • PSY 878 | The Psychology of Small Group Leadership | 3 |

Electives (Choose Five)

Human Resources Courses

- MGT 804 Human Resource Management 3
- PSY 781 Personnel Selection and Placement 3
- PSY 783 Training and Development In Organizations 3
- PSY 784 Measurement and Appraisal of Work Behavior 3

Organizational Development Courses

- MGT 800 Managing Human Performance in Organizations 3
- MGT 805 Leadership Studies 3
- MGT 809 Labor Relations 3
- MGT 820 Innovation and Megatrends 3
- PSY 782 Work Motivation, Job Satisfaction and Task Design 3
- PSY 787 Psychology of Organizational Development Consulting 3

The following courses may be taken with permission from the program coordinator.

- PSY 875 Directed Study in Psychology 3
- PSY 990-PSY 997 Special Topics in Psychology 3

Total Credits 42

Notes

The School of Graduate Studies reserves the right to make changes in program and course requirements, policies and regulations as circumstances dictate. There is no guarantee that any listed course will be offered in any given semester. Therefore, you should meet regularly with your program coordinator to discuss your progress and revise your plan of study as needed.