

CONTROL ENVIRONMENT

Salem State College operates under the enabling legislation found in the Massachusetts General Laws, Chapter 73, as amended.

Per Massachusetts General Laws, Chapter 15A, as amended, the Board of Higher Education is the official governing organization of each of the colleges in Massachusetts. Salem State College is governed directly by its own eleven member Board of Trustees. The Governor of the Commonwealth appoints the Trustees for a renewable five-year term. The Board meets five times annually and works through its committees: Executive, Academic Affairs, Finance and Facilities, Personnel, Student Life, and Long-Range Planning/Institutional Advancement. The Board oversees the College's budget, policies, and contracts. The Board approves new programs and some personnel actions. The responsibilities of the Board are considerable. The Board communicates with the College community not only through the President of the College, but also through the administrative liaisons assigned to the Board Committees.

The College strives to be fully compliant with all local, State and Federal laws, rules and regulations governing its various operations, and, adhere both to the "letter" of each law, rule or regulation, as well as, to its original intent and "spirit." In compliance with applicable laws, rules and regulations, Salem State College, through its affirmative action/equal opportunity policies, its three collective bargaining agreements, its academic and student life policies and procedures, and its administrative and financial policies and procedures has developed an environment that encompasses both technical competence and ethical commitment. The College is committed to hire, train, and retain qualified staff.